

JASTECA AWARDS COMPETITION 2019



Chief Auditor Seiichi Fujita evaluating the winners

JASTECA Awards competition was held for the 20th consecutive year to select the winners of the Taiki Akimoto 5S Awards competition, Nagaaki Yamamoto Kaizen Awards and Ian Dias Abeysinghe Memorial JASTECA CSR Awards competition. 82 companies participated in this competition. An audit panel headed by Chief Auditor Seiichi Fujita and fifteen other auditors were engaged in the selection process of 5S/Kaizen participants. The CSR Awards Team headed by Prof Lakshman Watawela consisted three other eminent professionals. The Awards ceremony was concluded last week.



Final evaluation meeting with the audit panel in progress



The CSR panel of judges evaluating the entries

JASTECA Awards Winners 2019

TAIKI AKIMOTO 5S AWARDS - 2019

Gold Winner - Large Category
GPV Lanka (Private) Limited

Silver Winner
MAS Kreeda Synergy Division – Avissawella

Bronze Winners
MAS Active – Asialine
Penguin Sportswear (Pvt) Ltd, Panwila

Gold Winner - Medium Category
Sri Lanka Telecom PLC – Kurunegala

Silver Winner
NOLIMIT - Kurunegala

Bronze Winners
Premium Exports Ceylon (Private) Limited

Gold Winner - Small Category
Vidullanka PLC- Nilwala Vidulibala
Mini Hydro Power Plant

Silver Winner
Dialog Axiata PLC - Jaffna Experience Center

Bronze Winners
Vidullanka PLC - Walagamba Balashakthi
Mini Hydro Power Plant

MERIT AWARDS

Teejay Lanka PLC
Emjay International (Pvt) Ltd, Karandagolla
Variosystems (Pvt) Ltd
Camso Loadstar- Midigama Tire Division
Emjay International (Pvt) Ltd, Teldeniya
Unilever Sri Lanka Limited, Horana Manufacturing Site
EFL Global Freeport (Pvt) Ltd
S-Ion Lanka (Private) Limited

MERIT AWARDS

NOLIMIT- Panadura
Glitz - Mt.Lavinia
Emjay International (Pvt) Ltd, Rajagiriya
Vidullanka PLC - Ganthuna Mini Hydro Power Plant
NOLIMIT - Wellawatta
Postgraduate Institute of Management
Dialog Axiata PLC - Ampara Experience Center

CERTIFICATE OF PARTICIPATION

New Vithanakande Tea Factory (Pvt) Ltd
Uni Dil Packaging Ltd
Penguin Sportswear (Pvt) Ltd, Palleshalawinna
MAS Active - Kreeda Division Shadeline
MAS KREEDA Vaanavil
Ansell Textiles Lanka
Camso Loadstar Track Division (MTD 2)
NOLIMIT - Borella
NOLIMIT - Wellawatta (IMAGE)
NOLIMIT-Maharagama
Glitz - Hyde Park Corner
Keells Food Products PLC
Teejay Lanka Prints (Pvt) Ltd
MMBL - Pathfinder Group of Companies
NOLIMIT - Negombo
Glitz - Negombo
NOLIMIT- Nugegoda
Smithkline Beecham (Pvt) Ltd

CERTIFICATE OF PARTICIPATION

Camso Loadstart - Ancillary Product Division
NOLIMIT - Dehiwala (Ladies)
NOLIMIT - Ratmalana
Dialog Axiata PLC – Nawala Experience Center
Sri Lanka Telecom PLC- Havelock Town
Sri Lanka Telecom PLC-Kotte
Dialog Axiata PLC - Anuradhapura Experience Center
Glitz - Nugegoda
NOLIMIT-Dehiwala (Gents)
Sri Lanka Telecom PLC - Kelaniya
Sri Lanka Telecom PLC - Kandy
Sri Lanka Telecom PLC-Ratmalana
PNB Holdings (Pvt) Ltd
Lanka IOC PLC
Sri Lanka Telecom PLC - Nugegoda
Sri Lanka Telecom PLC - Maradana
Sri Lanka Telecom PLC - Dambulla

JASTECA Awards Winners 2019

NAGAAKI YAMAMOTO KAIZEN AWARD WINNER - 2019

Gold Winner

Premium Exports Ceylon (Pvt) Limited
Unilever Ceytea Factory

Silver Winner

Penguin Sportswear Pvt Ltd

Bronze Winners

MAS Kreedaa Pvt Ltd

CERTIFICATE OF PARTICIPATION

Unilever Sri Lanka Limited, Horana Manufacturing Site
CEAT Kelani International Tyres (Pvt) Ltd
MAS KREEDA Vaanavil

IAN DIAS ABEYSINGHE MEMORIAL JASTECA CSR / SUSTAINABILITY AWARD 2019

Gold Winners

Dynawash Limited
(Project: Innovative natural garment dyeing by adding value to tea waste)

Premium Exports Ceylon (Pvt) Limited
(Project: Innovative natural garment dyeing by adding value to tea waste)

Bronze Winner

Hemas Manufacturing
(Project: water conservation)

BEST 10 CSR/SUSTAINABILITY PROJECTS

Citizens Development Business Finance PLC
(Project: Caring for children with special needs)

Derana Macro Entertainment (Pvt) Limited - Manusat Derana
(Project: Health initiative to the community)

Linea Aqua (Pvt) Ltd
(Project: Fashion Sustainability)

Link Natural
(Project: Prevention of environmental pollution)

BEST 10 CSR/SUSTAINABILITY PROJECTS

MAS Active Trading Pvt Ltd- MAS KREEDA Division
(Project: Community Impact)

People's Leasing & Finance PLC
(Project: Early childhood education)

SANASA Development Bank PLC
(Project: Women empowerment)

SPECIAL RECOGNITION FOR PUBLIC SECTOR ENDEAVOUR

Sri Lanka Navy
(Project: Marine protection)

JASTECA Scholarship Programmes - Japan

The Programme on Sustainable Corporate Management for the Future (SFCM)

15th to 28th January 2020 - Tokyo, Japan



Participants

Ms. Aroshi Chathurika Kumari - Head of Sustainability Citizen Development Business Finance PLC
Mr. Sajith J Sooriyaarachchi - Manager, Sales & Business Development MAC Holdings (Pvt) Ltd,

This scholarship programme was conducted for Company Owner, Executive / Senior Managers.

The Program for Japanese Corporate Management (PJCM)

18th Feb to 4th March 2020 - Osaka, Japan



Participants

Mr. G.D.I Jeewantha - Divisional Head of Planning Hirdaramani International Exports Pvt Ltd
Mr. P.G.S.U Kumara - General Manager, Operations Hirdaramani International Exports Pvt Ltd
Mr. Chamila Senarathne - Divisional Manager - HR, Admin & Compliance Hirdaramani International Exports Pvt Ltd

PJCM Programme was conducted for Owners, Directors in manufacturing companies / Owners, Directors, Senior Managers who are responsible for management in the Service sector.

The Programme on Productivity Improvement (TPPI)

5th to 18th February 2020 Osaka, Japan



Participants

Mr. Dumindu Tillakeratne - Senior Manager Industrial Engineering - Mixing Division, Camso Loadstar
Mr. L.A.T.O Samarawickrama - Executive - lean, Camso Loadstar

Participation for TPPI Programme were for Senior managers, plant managers, production site managers, or specialists (engineers in charge of manufacturing process management or energy management) who are in the position to promote the plan of action for energy saving, formulated in the training, in the production sites.

The Quality Control Training Course (QCTC)

19th February to 6th March - Osaka, Japan



Participants

Ms.K.M.L.E Bandara - Chemist, Nature's Beauty Creations Ltd
Mr. S.G Colambage - General Manager - Operations Hirdaramani International Exports Pvt Ltd

QCTC programme was conducted for Managers, Supervisors and Staff who are responsible for the promotion of TQM/Quality Control Activities at Manufacturing companies with basic knowledge of the Seven QC Tools formulated in the training, in the production sites.

JASTECA Institute of Management (JIM) - Training Programmes

TOYOTA Production System – TPS - One Day Training Programme

This workshop contained the Japanese Spirit of Management, TPS vs Lean Management, Total Quality Management - TQM, Kaizen, Gemba theory and Genchi Genbutsu and the localization techniques for Sri Lankan culture. Mr Kanishka Perera, who has facilitated more than 300 organizations locally and globally, conducted this training programme on 23rd of May 2019.

5S Train the Trainer - Six Day Workshop

Through this six day workshop, 5S implementers and practitioners were able to gain in-depth knowledge of 5S and Kaizen concepts, KPIs, theoretical focus and application that leads to sustaining 5S, how to lead and guide others in implementation. This seminar was conducted by Mr. Premalal Fernando, a management consultant and trustee of JASTECA on 12th to 14th & 19th to 21st June 2019.

Health & Safety at Workplace - One Day Training Programme

This programme introduces the training candidates to the study of Workplace Occupational Health & Safety. Training contained safe work practices in offices, industry and construction as well as how to identify and prevent or correct problems associated with occupational safety and health in these locations. This programme was held on 28th June 2019 by Mr Mahasen Wijesekara, founder of Compliance Solutions.

Total Quality Management - Three Day Training Programme

TQM, which involves a huge transformation in an organization, is an initiative about the entire organization's quality. Product or service quality may only be one of the results. TQM flows from the organization's vision, mission and values. Developing a common understanding and application of TQM, gain knowledge on methods and tools of TQM as well as the benefits of TQM were the main focus of the seminar. Training was conducted by Ms Sakunthala Goonetilleke, Trainer and Consultant for TQM held on 18th, 19th & 26th July 2019.

Super Leader - Motivation, Leadership & Supervisory Skills Development Programme

The motivation, leadership and supervisory skills development programme was conducted by the Founder of The Motivator, Dr. (Eng) Ranil Sugathadasa on the 8th of August 2019. The programme contained self-motivation, can do attitude building, how to become the best version of yourself in a limited time, how to be a confident leader, how to spend quality time with family while prioritizing work, improving conflict management skills of supervisors, how to speak to the point to make people listen and the power of gratitude in teamwork, goal achievements and overall happiness.

Awareness Seminar on Kaizen & 5S - One Day Training Programme.

This programme was held on 27th September 2019 and programme contained essence of Japanese culture which promotes productivity, quality, innovation and how we can adapt it to Sri Lankan enterprises. Understanding Kaizen and implementing a Kaizen environment were discussed. Programme was conducted by Mr. Sunil G Wijesinha. He was the first to conduct 5S seminars in Sri Lanka as far back as 1994 and initiated JASTECA's Taiki Akimoto 5S Award.

Experience Japanese Management in Thailand

JASTECA Management Development Programme – Batch 1 - Five Day Training Programme.

This newly designed a timely needed training programme for development of next level leaders held on 21st to 25th October 2019 collaboration with ABK & AOTS Alumni Association, Thailand. First day of the training focused on "Redefining Leadership" with "Transformational Leadership" approach, how the corporate leaders and heads are going to manage millennials capturing their full potential for the organizational development and giving breathing space for exploring their valuable inputs for corporate decision-making process. Second day focused on "Essence of Japanese Management Concepts" including the quality management aspects and how best we can make use of these Japanese Management Techniques to our own corporate environment. Third to Fifth day factory visits scheduled including TOYOTA Thailand plant and other best Japanese companies/ factories based in Thailand to gain knowledge of practical applications of Japanese techniques.

SUCCESS OF 5S & KAIZEN

BY DR. SEIICHI FUJITA

&

PRODUCTIVITY ENHANCEMENT

THROUGH EMPLOYEE ENGAGEMENT

BY MR. SUNIL WIJESINHA



Dr. Seiichi Fujita

*Retired Professor, Waseda Business School,
Tokyo Research Field- Cost Management,
Production Management,
Management Science,
Management of Technology,
Logistics & SCM*



Mr. Sunil G Wijesinha

*Chairman, United Motors Lanka PLC
Chairman, Watawala Plantations PLC
Chairman, Hatton Plantations Ltd
Chairman, RIL Property PLC
Past President, National Chamber of
Commerce of SL
Past Chairman, Employers' Federation of
Ceylon*

**SUCCESSFULLY HELD ON 18TH JANUARY 2020 @
ON GOLDEN POND TAJ SAMUDRA COLOMBO**

CONTENTS OF THE PROGRAM

- What is KAIZEN?
- Basics of 5S activity
- Important points of 5S/KAIZEN
- Illustration of Good 5S practices and bad 5S practices
- A Framework for Enterprise Level Productivity Enhancement
- Employee Engagement Principles
- Kaizen and Quality Circles as key Employee Engagement Initiatives



JASTECA Institute of Management (JIM) - Seminars

ACCEPT THE SHAKEUP DEALING WITH THE CHANGE

#WebinarSeries BY JASTECA INSTITUTE OF MANAGEMENT



SUMMARY REPORT

WEBINAR 1

BEYOND THEORIES & CONCEPTUAL FRAMEWORKS [16TH MAY 2020]

PANELIST



MR. SUNIL G WIJESINHA
CHAIRMAN, UNITED MOTORS LANKA PLC
CHAIRMAN, WATTHALA PLANTATIONS PLC
CHAIRMAN, RIL PROPERTY PLC
PAST PRESIDENT, NATIONAL CHAMBER OF COMMERCE OF SL
PAST CHAIRMAN, EMPLOYERS' FEDERATION OF CEYLON
PAST PRESIDENT AND TRUSTEE, JASTECA



MS. TOSHIKO KAWANAMI
SENIOR CONSULTANT ON PEOPLE DEVELOPMENT,
DIRECTOR OF ICOSA
(INTERNATIONAL COOPERATION ORGANIZATION FOR
SMALL & MEDIUM ENTERPRISES IN ASIA), JAPAN



DR. SARATH BUDDHADASA
MEMBER OF INDUSTRIAL DEVELOPMENT BOARD
CEO OF BUSINESS CONSULTANCY SERVICES (PRIVATE)
LIMITED



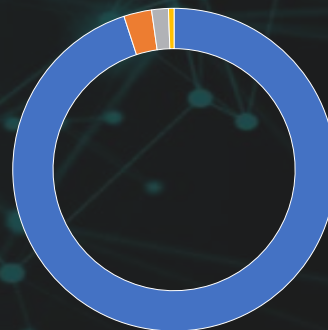
MR. MAHINDA SARANAPALA
DIRECTOR/ CEO, KELANI CABLES PLC
PAST PRESIDENT AND TRUSTEE, JASTECA
TRUSTEE SASAKAWA TRUST FUND
ADVISOR SRI LANKA ASSOCIATION FOR
ADVANCEMENT OF QUALITY & PRODUCTIVITY SLAOP
ADVISOR QUALITY MANAGEMENT SYSTEM SRI LANKA
STANDARDS INSTITUTE, SLSI

MODERATOR

179
PARTICIPANTS

4
COUNTRIES

98
CORPORATES



■ Sri Lanka - 170
■ UAE - 5
■ Bangladesh - 3
■ Thailand - 1



HOST

ANURUDDHA GAMAGE
GENERAL MANAGER
HR & CORPORATE SUSTAINABILITY
HAYLEYS PLANTATIONS SECTOR
CHAIRMAN - JASTECA INSTITUTE OF MANAGEMENT
EXECUTIVE COMMITTEE MEMBER - JASTECA



CO - HOST

NIROSH DE SILVA
GENERAL MANAGER
HR & TALENT CENTER (PVT) LTD
ASSISTANT SECRETARY - JASTECA



PRODUCER

CHETHANA KAHANDUGODA
DEPUTY GENERAL MANAGER / CIO
I.B. FINANCE PLC
EXECUTIVE COMMITTEE MEMBER - JASTECA



CO - PRODUCER

SHARMI WICKRAMARATNE
ASSISTANT MANAGER - TRAINING & DEVELOPMENT
JASTECA

ACCEPT THE SHAKEUP DEALING WITH THE CHANGE

#WebinarSeries BY JASTECA INSTITUTE OF MANAGEMENT



SUMMARY REPORT

WEBINAR 2

BOUNDLESS OPPORTUNITIES IN AGRICULTURE DURING POST COVID-19 [24TH MAY 2020]

PANELIST



PROF. BUDDHI MARAMBE
FORMER DEAN OF THE FACULTY OF AGRICULTURE,
UNIVERSITY OF PERADARAJAYA
PRESIDENT - WEED SCIENCE SOCIETY OF SRI LANKA
CHAIRMAN - NATIONAL INVASIVE SPECIES SPECIALIST
GROUP (INSSG) MINISTRY OF ENVIRONMENT
MEMBER - NATIONAL EXPERTS COMMITTEE ON
CLIMATE CHANGE ADAPTATION (NCECCA)



MR. SUBHASH ABEYWICKRAMA
CHIEF OPERATING OFFICER/DIRECTOR,
SUNBIRD BIOENERGY SIERRA LEONE LIMITED (SBSL)
FORMER DIRECTOR OF SRI LANKA STATE
PLANTATIONS CORPORATIONS FORMER DIRECTOR OF
HUMAN RIGHTS ORGANIZATION,



DR. ILMI G. N. HEWAJULIGE
ADDITIONAL DIRECTOR GENERAL - R&D
SENIOR DEPUTY DIRECTOR - FOOD TECHNOLOGY
SECTION
INDUSTRIAL TECHNOLOGY INSTITUTE



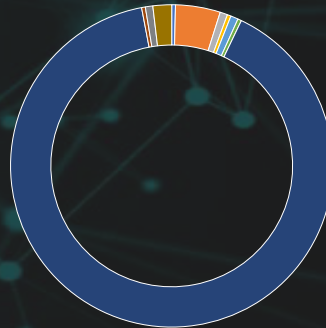
MR. ATHULLA R. F. EDIRISINGHE
MANAGING PARTNER - STRATEGIC MANAGEMENT
ALLIANCE
(ALLIANCE PROMOTING TRADE AND INVESTMENT
BETWEEN JAPANESE AND SRI LANKAN COMPANIES)
DIRECTOR - HIROHAMACEYLON LTD
PAST PRESIDENT AND TRUSTEE - JASTECA

MODERATOR

267
PARTICIPANTS

10
COUNTRIES

179
CORPORATES



- Bangladesh - 1
- India - 12
- Ireland - 2
- Japan - 1
- Nepal - 2
- Singapore - 1
- Sri Lanka - 240
- Thailand - 1
- UAE - 2
- UK - 5



HOST

ANURUDDHA GAMAGE
GENERAL MANAGER
HR & CORPORATE SUSTAINABILITY
HAYLEYS PLANTATIONS SECTOR
CHAIRMAN - JASTECA INSTITUTE OF MANAGEMENT
EXECUTIVE COMMITTEE MEMBER - JASTECA



CO - HOST

NIROSH DE SILVA
GENERAL MANAGER
IRANI TALKAN CENTER (PVT) LTD
ASSISTANT SECRETARY - JASTECA



PRODUCER

CHETHANA KAHANDUGODA
DEPUTY GENERAL MANAGER / CIO
L&S FINANCE P/C
EXECUTIVE COMMITTEE MEMBER - JASTECA



CO - PRODUCER

SHARMI WICKRAMARATNE
ASSISTANT MANAGER - TRAINING & DEVELOPMENT
JASTECA

Japanese Language Education Association - Annual Speech Contest



JLEA conducted the 32nd Annual speech Contest on 29th of February at Sasakwa Memorial Hall.

Mr. Takayuki Kawakami – First Secretary, Information & Cultural Affairs, Embassy of Japan in Sri Lanka, was the Guest of Honour. The contest was held in three categories. School Category, University and High School Category and for those who have been in Japan for less than 1 year.

Winners of category A&B will represent Sri Lanka at South Asian Regional Japanese Language contest in 2020. President opened the contest and motivated the students with his welcome speech and appreciated the organizers for conducting the contest in a fruitful manner. The contest was held for 7 Contestants, who had been selected for Final Round.

Japanese Language Education Association - Graduation Ceremony



Annual Graduation Ceremony of JLEA was held on 19 of January 2020 at Sasakwa Memorial Hall.

Mr. Toshihiro Kitamura – Minister, Embassy of Japan in Sri Lanka , was the Guest of Honor. Over 200 Students received their certificates that signified the hard work and strong commitments to reach the accomplishment in Japanese Language Education.

Mr. Dayasiri Warnakulasooriya - President of JLEA, Vice Patron / Trustee of JASTECA, Mr. Nimal Perera – President of JASTECA, Mr. Shin Omori – Principal, Japanese Language School in Colombo, Mr. Kiyofumi Takashima - Senior Representative of JICA, Trustees of JASTECA, Committee members of JLEA, Dr. Dilrukshi Rathnayake - Head of the Modern Languages Dept. of University of Kelaniya, Teachers of JLEA as well as parents graced this special day.